



PITTSFIELD DEPARTMENT OF PUBLIC SAFETY

6227 W. Michigan Ave. • Ann Arbor, Michigan 48108 • (734) 944-4911

From Exchanges 434 & 572 Call 996-3011

Fax (734) 944-0744

“First Charter Township in Washtenaw County”



John W. Phillips
Director of Public Safety

April 14, 2002

Lamberth Consulting
91 Lynthwaite Drive
Wilmington, DE 19803

Dear Dr. Lamberth:

As Director of Public Safety for Pittsfield Township located in central Washtenaw County in the State of Michigan, I wanted to commend you and your staff for the training provided to our police officers over the past two years. Your training program “Preventing Racial Profiling Practices” has become required in-service training for all sworn officers, and was recently highlighted in a Saline Reporter news article in introducing new hires to the community.

I have had the opportunity to work with Mr. Jerry Clayton both as a member of the Washtenaw County Sheriff Department and our Criminal Justice Association. Mr. Clayton was instrumental in the development of a county wide resolution adopted in March 2000 and supported by all police departments supporting guidelines, and the development of policies, that prohibit the practice of racial profiling in our communities. His work, leadership, and friendship have made a positive impact in the delivery of law enforcement services to the citizens of Washtenaw County and surrounding jurisdictions.

I would highly recommend training courses offered through Lamberth Consulting and Mr. Jerry Clayton on Preventing Racial Profiling, Cultural Diversity and Interpersonal Communications. The feedback received through evaluations of our police officers that attended has been positive. The training received has improved the delivery of law enforcement services and raised the awareness of both real and perceived biased police practices in our communities. We know that the majority of law enforcement officers conduct themselves in a manner that lends dignity and respect to law enforcement while serving others.

The training programs offered have certainly raised the awareness of our officers to both real and perceived racial, ethnic, gender, and religious profiling issues that exist in all of our communities. We must continue to engage ourselves, educate our officers, and raise the awareness and confidence of the citizens in the delivery of service. Again, thank you for the training provided to our officers. We look forward to continuing our relationship with Lamberth Consulting.

If the Pittsfield Township Department of Public Safety can be of any assistance to you or Mr. Clayton, please do not hesitate to contact me at (734) 944-4911 ext. 109.

Sincerely,

John W. Phillips
Director of Public Safety